

Can we ask non-employee visitors to make disclosures about recent travel and potential exposure prior to allowing entrance to our office?

Updated as of March 6, 2020:

In general, in the European Economic Area and the UK, the GDPR and, respectively, its similar local privacy laws, put severe limits on the ability to ask such questions. In respect of European visitors, businesses should consider the following:

- Seeking confirmation only that the individual has not travelled to countries of high risk, and that the individual has not experienced symptoms or been exposed to someone who has.
- Avoid asking for information on specific locations of travel, names of contacts, and other specific pieces of information that may unreasonably intrude into a person's private life.